

4a. FINANCE DEPARTMENT - REVENUES DIVISION - REDESIGNATION AND REGRADING OF POSTS (AN451-2005)

Essential changes to the Revenues Division's computer systems have been required in order to comply with major changes to the Benefits system over the last two years. As a result of these changes and in order to continue to provide an efficient and effective service delivery, approval is now sought to redesignate two posts of Training/IT Officer to Training/IT Manager. To reflect the higher level responsibilities of these posts, approval is also sought to regrade these posts from AP5, £23,739 - £25,857, to PO1-4, £26,379 - £28,632.

In addition, the Committee is requested to approve the redesignation of two posts of Accounts/Benefits Assistant to IT Testing Officer, with no change of grade.

The financial implications of these changes will amount to £1,032 in financial year 2005/06 and £4,126 in a full financial year, both figures being inclusive of employer's costs.