

2 SOCIAL WORK DEPARTMENT HEALTHY WORKING LIVES AWARD - GOLD (AN44-2010)

Scotland's Health at Work (SHAW) was set up in September, 1996. The Social Work Department achieved their Bronze SHAW Award in June, 2004 and their Silver SHAW Award in April, 2006. The scheme (SHAW) was re-launched as Healthy Working Lives (HWL) in April, 2007. The HWL programme supports employers and employees in health promotion and safety themes in the workplace. The changes to the scheme required the Social Work Department to consolidate their previously achieved awards before progressing further.

In the first half of 2009 work was focused on consolidating both the Bronze and Silver Healthy Working Lives Awards under the new scheme. The Department was again awarded the Bronze award on 25th March, 2009 and secured the Silver Healthy Working Lives Award on 16th June, 2009.

The focus then shifted to achieving the Gold Award.

In order to achieve this, along with continuing to promote health supports and information already available, we chose to look at specific areas including employability, mental health and wellbeing, and health and the environment. All these activities have been developed into a three year strategy with annual action plans and progress reporting.

The Gold Award was achieved on 2nd December, 2009.

The Social Work Department Staff Support Service Health Strategy 2009-2012, and accompanying Action plans will be presented at the Social Work and Health Committee for approval in April, 2010.