

8 GRIEVANCE AND DISCIPLINARY PROCEDURES FOR TEACHERS (AN245-2004)

The undernoted will also be submitted to the Education Committee.

(A) Grievance Procedure

The Dundee Negotiating Committee for Teachers at its meeting held on 1st April, 2004 approved a new grievance procedure for teachers and proposed that the remit of the Personnel Appeals Sub-Committee be extended to include Teachers' Grievance Appeals and that the Teachers Grievance Sub-Committee be discontinued. The procedures and timetable for dealing with these appeals will require to be approved by the Personnel Appeals Sub-Committee.

(B) Dismissal of Teachers

The Dundee Negotiating Committee for Teachers at its meeting held on 20th February, 2004 approved a new disciplinary procedure for teachers which would enable the Director of Education to dismiss teachers as opposed to the Dismissal of Teachers Sub-Committee. The DNCT also agreed that appeals against the Director's decision would now be heard by the Personnel Appeals Sub-Committee. Again the procedures and timetable for dealing with the appeals will require to be approved by the Personnel Appeals Sub-Committee.

It is recommended that the Committee as far as its interests are concerned agree these changes and remit to the Depute Chief Executive (Support Services) to make the necessary changes to Standing Orders, the Scheme of Delegation to Officers and any other changes that may be necessary.