

7 SOCIAL WORK DEPARTMENT - PRACTICE TEACHING ALLOWANCE (AN236-2005)

The Social Work Department makes a major contribution to ensuring the continued supply of professionally qualified social workers through the provision of practice learning opportunities for social work students. A major part of this involves staff undertaking the Practice Teaching Award and then offering supervised and assessed student placements, usually of several months' duration, in various teams and units in the Social Work Department.

Staff who undertake practice teaching duties will all be working in substantive posts in teams and units across the Department and practice teaching may involve them in carrying out work over and above their normal workload. In recognition of this additional duty it is proposed that a Practice Teaching Allowance of £680 per annum per placement is paid to Social Work staff who act as Practice Teachers. To qualify for this allowance, staff would have to hold the Practice Teaching Award (or any award that replaces it). This allowance would replace the additional increments approved by the Personnel Committee in December 2003.

It is recommended that the Personnel Committee approves an allowance of £680 per annum per placement, payable to Social Work staff graded AP4/5+1, £20,808 - £26,379, who undertake practice teaching duties.

The cost of this is estimated to be £13,400 per annum. This cost would be offset by the income received from universities for provision of practice teaching placements.