

2 WASTE MANAGEMENT DEPARTMENT - ESTABLISHMENT AND REGRADING OF POST (AN224-2005)

Reference is made to Article II of the minute of meeting of this Committee of 13th January 2003 wherein the Committee approved, inter alia, the establishment of a new post of Trade Waste Monitor grade Tech 2, currently £15,699 - £17,436, for an initial two-year period. Over this period, the post has proved to be a valuable source of departmental income generation, mainly by ensuring that payments are received from traders.

In light of this, the Head of Waste Management requested the Assistant Chief Executive (Management) to review the status of and the job description for this post. The main additional responsibility relates to the issuing of fixed penalty notices to offending traders under the Anti Social Behaviour (Scotland) Act 2004. The revised job description was reviewed and the regrading of the post to Tech 3, £17,877 - £20,169 is recommended. As a result of the success of this initiative, it is also proposed to make the post permanent.

The financial implications for this current year are £862 and £1,149 in a full year. These costs are inclusive of employer's costs and can be met from the Departmental Revenue Budget.

The Chief Executive, Depute Chief Executive (Finance) and Head of Waste Management have been consulted in the preparation of this recommendation.

The Committee's approval is sought.