

**8 NEIGHBOURHOOD RESOURCES AND DEVELOPMENT DEPARTMENT - BETTER NEIGHBOURHOOD SERVICES FUND - CHANGES TO ESTABLISHMENT (AN219-2003)**

Reference is made to Article III of the minute of the meeting of the Policy and Resources Committee of 10th September, 2001, which approved proposals for the use of the Better Neighbourhood Services Fund. Reference should also be made to the Minute of the meeting of the Personnel and Management Services Committee of 10th March, 2003, which agreed the establishment of six posts of Youth Support Workers to provide a flexible staffing resource to work with young people and their families, in the community, outside of normal working hours. The proposal, known as "Connections", builds on the success of the Connect 5 offsite centre and encompasses the three BNSF schools and their communities.

It is considered that a clear line of professional support and supervision is necessary to equip the team in meeting the challenges the job will bring, particularly as the team will operate outwith normal working hours. It is considered that one of the six posts should be established at 'qualified' Youth Worker level in order to assist the team leader in support and supervision to the team managed by the Neighbourhood Resources and Development Department.

The Committee is, therefore, asked to approve the deletion of one post of Youth Support Worker, SCP16-23, £14,535 - £17,340, and the establishment of one post of Youth Worker, CEW, £17,340 - £22,398, for a fixed term to 31st March, 2005.

This post will be fully funded from the Scottish Executive's Better Neighbourhood Services Fund.