

5 SOCIAL WORK DEPARTMENT - REDESIGNATION AND REGRADING OF POST (AN183-2005)

Reference is made to Article XII of the minute of meeting of the Personnel and Management Services Committee of 10th November, 2003, which established the post of CALM (Crisis and Aggression Limitation Management) Instructor, graded AP3, £18,381 - £20,169, to ensure a comprehensive programme of CALM training was put in place for residential child care staff.

Since its establishment, the remit of this post has increasingly included duties relating to the wider staff development agenda for residential child care and it is now proposed to transfer it to the Staff Development Section.

Accordingly, the Committee is asked to approve the redesignation of the post to Assistant Staff Development Officer (Residential Child Care) and its regrading to AP5, £23,739 - £25,857.

The financial implications of this proposal will be £6,150, inclusive of employer's costs, in a full financial year and will be funded from within the Social Work Department's Staff Development Service budget.