

## **15 SOCIAL WORK DEPARTMENT - CHANGES TO ESTABLISHMENT (AN173-2007)**

The Manager, Finance and Support Services will be leaving the Council at the end of August. As a result, the Director of Social Work and the Assistant Chief Executive (Management) have examined the current structure and propose the following.

The establishment of a new post Manager, Finance and Contracts, is proposed. Previous responsibilities of the Finance and Support Services Manager, including staff development and IT, will become the responsibility of the Manager, Strategy and Performance. Similarly, the Human Resources section, including outposted staff from Personnel, will in the short term be managed within Strategy and Performance. However, this arrangement will be subject to a review at the end of the year.

The new post of Manager, Finance and Contracts will also include responsibility for the Welfare Rights Section.

Accordingly, the Committee is requested to approve:-

- (1) the deletion of the post of Manager, Finance and Support Services, grade CO31, £66,873;
- (2) the establishment of the post of Manager, Finance and Contracts, grade CO21, £52,404.