10 REDESIGNATION/REGRADING OF POST - PRINCIPAL OFFICER EARLY YEARS AND CHILDCARE (AN161-2002)

At its meeting on 11th March, 2002, the Personnel and Management Services Committee approved the extension of posts to continue the work of the Early Years and Childcare Partnership until 31st March 2004. The Principal Officer Early Years and Childcare, is a seconded officer, currently paid as an Adviser on £37,902 per annum. The duties and responsibilities of this post have increased since it was originally established and it is proposed to further increase the responsibilities to include the line management of Nursery Schools, including Head Teacher Reviews and School Reviews. This remit is currently undertaken by Education Service Managers.

In light of this, it is proposed to redesignate the post Manager Early Years and Childcare Partnership and regrade the post to Senior Adviser, currently £44,874 per annum. It is further proposed to establish this post on a permanent basis, with the current postholder confirmed in post.

The cost of this proposal is £4,940 in this financial year and £8,090 in a full financial year and will be met from the Education Revenue Budget provision to support the Early Years and Childcare infrastructure.

The Committee's approval is requested.