

9 EDUCATION DEPARTMENT - PPP PROJECT TEAM - ESTABLISHMENT OF FIXED TERM POSTS (AN144-2006)

Reference is made to Report No 679/2002, approved by the Personnel and Management Services Committee on 16th September 2002, which established the technical staffing structure of the PPP Project Team to take forward the procurement phase of the Project. This phase is now nearing completion and the construction phase is due to commence. In order to take this forward, a review of the staffing requirements has been undertaken and it is proposed to establish the following structure on a fixed term basis until 31st March 2008.

Post Title	Grade	Salary
Lead Architect	PO7-10	£31,068 - £33,423
Senior Quantity Surveyor	PO7-10	£31,068 - £33,423
Senior Technical Officer	AP5-PO1-4	£23,739 - £28,632
Technical Officer	T1-5	£14,466 - £25,857

The posts of Lead Architect and Senior Quantity Surveyor are currently filled by secondments from the Architectural Services Section of the Council. These individuals have built up expertise in the project and have expressed a desire to continue in these posts. The City Architectural Services Officer has also seconded a further individual to the Project and it is proposed that the individual be appointed to the Technical Officer vacancy. The remaining vacancy will be advertised internally as a secondment in the first instance, with any external recruitment being offered on a fixed term basis.

During the procurement phase, the assistance of Services Engineers was required on an as and when basis and it is proposed that this arrangement continues.

The financial implications arising from this proposal, inclusive of employer's costs, are £150,780 in 2006/2007 and £156,485 in 2007/2008 and will be contained within the PPP Revenue Budget.